2024 Vision and Goals

Looking Back

2023: The Year of Enjoyment.

Ecclesiastes 8:15

Enjoy- to have a good time: We enjoyed getting to know one another as Pastor and People. No specific vision was given, but rather, a time of learning, unlearning, and enhancing the church physically, spiritually, and culturally.

* January-Vision Month
* February-Black History Month
* March-Pastoral Installation
* April-150th Church Anniversary
* Youth skating/revival
* Gas Giveaway/Outreach
* Homecoming/Revival
* EOY (end of the year) Leadership summit

Enhancements Made 2023

* Remodel of back foyer of the church
* New pulpit
* Remodel of bathrooms
* New chandeliers
* Enhanced sound systems/livestreaming
* New websites
* New drum cage/and pit
* Refurbished pulpit chairs
* New Air conditioning units

Spiritual Highlights

* Over 25 new members
* Over 15 baptisms
* Preparing new deacons/deaconess for appointment/ordination
* 5 new associate ministers added to the Ministerial Staff
* Doubled bible study attendance.
* First Annual worship and arts weekend
* Hired new Minister of Music
* New AV team (inspiring youth/young adults to serve in the church)

# 2024: The Year of Alignment

**Alignment**-a position of agreement or alliance.

*Where there is no vision, the people perish- Proverbs 28:18*

# 2024 Mission

To Channel our focus to the Church’s spiritual Structure and Organization. We will look to better organize our efforts to better serve the needs of the church and BEYOND. With God, the vision is to shift from introducing new systems, to implementing new systems.

# Competencies

Discipleship-Helping others reach their God given potential.

Evangelism-Spreading the Gospel by public preaching or personal witness.

Outreach -Reaching beyond the 4 walls of the church.

Holistic Service-Serving not just those in church, but serving the TOTAL man through service.

Leadership

The Pastor & the Diaconate will work cohesively together to serve the spiritual needs of the congregation and beyond.

The Pastor shall put forth a God given vision that leadership will support, respect, and follow.

(ALL-IN APPROACH)

# 2024 Goals

* + Introduce and implement new Church Organizational structure (creating boundaries)
  + Creating a ministerial alliance for training, and equipping of the Gospel ministry
  + Enhancing our Youth ministry
    - Going beyond yearly Youth Revival/Childrens church
  + Enhancing Christian Education
    - Creating more opportunities to grow in the word
      * Appointment of new Director of Christian Education
      * Small groups
  + Reigniting the Sons of Jacob (Mens Ministry)
    - Possible new appointment
  + Creating a new members Discipleship class
    - What is my purpose? (Spiritual Gifts)
    - Training new members and equipping them for service
  + More Involvement with Local Association (Peaks of Otter), and State Convention (VBSC)

# 2024 Goals cont.

* 15 new members
  + By canvassing, and invitation
* 10 baptisms (already have 4 baptisms scheduled for January)
* Appoint/Ordain new deacons and deaconesses.
  + Acts 6 Standard
  + a unified body
* Become a Tithes and offering dependent church vs special giving occasion.
  + Homecoming, and Church anniversary serving as overflow vs meeting a need.
* Improve annual budget by giving means vs to be able to afford our operating expenses.